

# PARKER MILLIKEN

PARKER, MILLIKEN, CLARK, O'HARA, SAMUELIAN  
A PROFESSIONAL CORPORATION

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## JOAN C. DONNELLAN

**JOAN C. DONNELLAN** joined Parker, Milliken, Clark, O'Hara & Samuelian in 2007. Prior to joining Parker Milliken, Ms. Donnellan held a corporate counsel position with Union Bank as commercial and employment counsel, and general counsel for the Commercial Finance Division of Textron. Ms. Donnellan also managed the Los Angeles business practice for the San Francisco based Leland Parachini Steinberg Matzger and Melnick firm, representing business clients in the areas of business, transaction and employment law.



For over the last 25 years, Ms. Donnellan has successfully advised and represented all types of diverse businesses in the areas of employment and business law, including handling significant employment litigation in state and federal courts and before regulatory agencies.

Ms. Donnellan focuses her practice on efficient delivery of legal services to both resolve conflict and reduce risk to business clients through negotiation, documentation and litigation when necessary.

### *Professional Experience*

#### *Employment Law and Litigation*

Ms. Donnellan has over 25 years experience representing all sizes of employers in varied complex employment law claims, including EEOC and FEHA administrative proceedings, state and federal court employment litigation, arbitrations and mediations. She also specializes in advising employers on the legal/compliance aspects of managing employees including pre-hire due diligence, investigations, disciplinary and termination issues, privacy and internet issues, tax advice, employment compensation agreements, confidentiality and trade secret agreements, handbooks, and forms and documents necessary to comply with state and federal laws. She also has special expertise in environmentally-related issues, including OSHA compliance.

### ***Environmental Law***

Ms. Donnellan has been involved in environmental law issues over the last 20 years, including defending clients in administrative proceedings at the state and federal level under

RCRA, FIRPTA, the California Government and Health and Safety Code, and other state and federal regulations. Ms. Donnellan has focused her practice in the area of environmental legal audits and negotiation of insurance coverage for environmental risks posed by the acquisition of both real property and business assets.

### ***Transactions/Business Formation and Transactional Law***

Ms. Donnellan has substantial experience in structuring and documenting complex commercial transactions, including asset-based transactions and lease financing transactions.

Ms. Donnellan holds an MBA from Pepperdine University and has substantial experience in business formation, including all the due diligence associated with the purchase and sale of businesses and related commercial financing required to obtain financing in connection with asset purchases. She has successfully structured numerous business acquisitions, including asset sales (including real property assets) and negotiated all the financing and related contracts required to close the transactions.

Ms. Donnellan has also provided advice on environmental compliance pertaining to structuring and documenting financial transactions and business acquisitions, including evaluation and protection necessary to assess and limit environmental risk associated with business acquisitions.

### ***Education***

Joan C. Donnellan was awarded Juris Doctorate and MBA from Pepperdine University and graduated magna cum laude from Whittier College. Ms. Donnellan prepared and presented written materials on diverse commercial and employment law issues for CEB, Sterling and PLI, including title insurance, real property purchase and sales, commercial finance, employment discrimination and harassment, wage and hour compliance and other related topics.

### ***Admissions to Practice***

The California State Bar  
The California Federal District Courts  
The United States Supreme Court

### ***Professional Affiliations***

Chair of the Corporate Law Section, Chair and Liason to the UCC Committee for the California Bar UCC Committee of the State Bar Business Law Section. The California Bar Association, Business Law Subsections. The California and American Bar Association Employment.